



شركة سيدى كيرير للبترول وكيماويات Sidi Kerir Petrochemicals Co.

Date : 6/3/2025

Attention: The Egyptian Exchange
greeting,

Please find attached the annual Board of Directors' report for the period January - December 2024, prepared in accordance with the requirements of Article 40,. Additionally, enclosed are the reports of environmental, social, and governance (ESG) practices related to sustainability, as well as financial disclosures related to climate change (TCFD).

Kind regards.....

Mohamed Fathy Aamer
Financial Control General Manager





شركة سيدى كرير للبترولكيماويات Sidi Kerir Petrochemicals Co.

Board of directors' annual report Form Attached to

The financial statements

(As per article 40 of Listing rules)

Company Name	Sidi Kerir petrochemical Co. "Sidpec"
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General Information:

Company Purpose:	<ul style="list-style-type: none">Establishment of a complex to produce basic, intermediate, and final petrochemicals, along with complementary operations for manufacturing and establishing pipeline networks and importing gas for manufacturing purposes. The company may also undertake other projects or modify its purpose.Construction, ownership, operation, and management of a power station for internal consumption and selling the surplus electricity to companies and to the national grid of the Arab Republic of EgyptSelling and marketing all its products, as well as other petrochemical products, including import, export, manufacturing, packaging, and sales of petrochemical products, plastic materials, and all types of polymers. <p>This is subject to compliance with the provisions of applicable laws, regulations, and ongoing decisions, provided that the necessary licenses are obtained to carry out these activities.</p> <p>The company may participate or engage in any form of partnership with companies and others engaged in similar activities or those that may assist it in achieving its purpose in Egypt or abroad.</p>		
Duration of the company	25 years from the date of registration in the commercial register. The commercial register has been renewed till year 2047	Listing date	19/3/2005
The law under which the company is incorporated	The company was founded on November 16, 1997, in accordance with the provisions of Law No. 8 of 1997, which was later replaced by Law No. 72 of 2017	Stock nominal value	2 EGP
Authorized capital (updated)	5100 million pounds	Issued Capital (updated)	1814.400 million Pounds
Paid-in Capital (updated)	1814.400 million Pounds	Commercial register number & registration date	145404 In 8/11/1997





شركة سيدى كيرير للبترول وكيماويات Sidi Kerir Petrochemicals Co.

Investor relations:

Investor relations officer	Mr. Mohamed Fathi – Mr. Osama Ramzi		
Head Office address	KM 36 Alexandria/Cairo Desert Road El-Amerya - El-Nahda Territory – Alexandria		
Telephone no.	034770131 01223974704 01223974750	Fax No.	4770126 4770140
Website	www.sidpec.com		
E-mail	info@sidpec.com		

Financial Auditor

Name	"Nasr A. Abbas & Co. Morison KSI" accountability State authority concerning the public funds' share.		
Date of appointment	17/12/2024		
Listing in FRA Register	106		
Listing No.	106	Listing Date	26/7/2007





شركة سيدى كيرير للبتر وكيمياويات

Sidi Kerir Petrochemicals Co.

Shareholder's Structure and BOD's ownership on the date of financial:

(a) Shareholders of 5% or more of company's' shares:

Name	No. owned shares	Percentage of ownership
Egyptian Petrochemicals Holding Co	181440000	20%
Government Sector Employees Trust Fund	188261054	20.75%
Private Sector Employees Trust Fund.	111072906	12.24%
Egyptian Petrochemicals Co.	62806155	6.92%
Ahli Capital Holding.	62806155	6.92%
National Investment Bank.	62806155	6.92%
Total	669192425	73.76%

(b) BOD's ownership in the company:

Board member name	No. owned shares	Percentage of ownership
Egyptian Petrochemicals Holding Co	181440000	20%
Government Sector Employees Trust Fund.	188261054	20.75%
Private Sector Employees Trust Fund.	111072906	12.24%
Egyptian Petrochemicals Co.	62806155	6.92%
Ahli Capital Holding.	62806155	6.92%
National Investment Bank.	62806155	6.92%
Misr Insurance Co.	16826810	1.85%
Naser Social Bank	12096000	1.33%
Mr./ Helmy Sakr Gad	600	0.000033%
Mr./ Mohamed Moustafa Hassan	22200	0.000012%
Total	698138035	76.96%

a. Treasury stocks: Not Existed





شركة سيدى كيرير للبتر وكيمائيات

Sidi Kerir Petrochemicals Co.

A) Current structure

Name	Title	Entity represented.	Description (Executive/ Non-executive – Independent)
Eng. / Mohamed Mohamed Ibrahim	CEO and managing director	Egyptian Petrochemicals Holding Co.	Executive
Eng. Mohamed Abdel Monem Saleh	Member	Egyptian Petrochemicals Holding Co.	Non Executive
Mr./ Ahmed Mohamed Kamel Mokaa	Member	Egyptian Petrochemicals Co	Non Executive
Mr./ Ihab Khater Younes Mohamed	Member	Government Sector Employees Trust Fund.	Non Executive
Mr./ Mohammed Saudi Qutb	Member	Government Sector Employees Trust Fund.	Non Executive
Mr./ Samy abdel Hady Mohamed	Member	Private Sector Employees Trust Fund.	Non Executive
Mr./ Mohammed Abdulnabi Qutb	Member	Private Sector Employees Trust Fund.	Non Executive
Mr./ Khaled Youssef Abdel Majeed	Member	Ahli Capital Holding.	Non Executive
Mr./ Abdel Fattah Abdel Moez Ali	Member	National Investment Bank.	Non Executive
Mr./ Moustafa Hussen Moustafa EL-Sawaf	Member	Naser Social Bank	Non Executive
Mr./ Reda Abdel-Hafez Abdel-Mawlaa	Member	Misr Insurance Co.	Non Executive
Mr. / Helmy Sakr Gad Shalby	Member	General Public Offering	Non Executive
Mr./ Mohamed Mostafa Hassan Mostafa	Member	General Public Offering	Non Executive

B) Board of Directors Meeting: (no. of meetings during the year):

(thirteen) board meetings were held during the year 2024.





شركة سيدى كزير للبترول كيمائيات Sidi Kerir Petrochemicals Co.

Audit committee:

A) Current structure

Member Name	Title	Entity Represented
Mr. / Helmy Sakr Gad Shalby	Committee Head	General Public Offering
Mr./ Mohamed Mostafa Hassan	Member	General Public Offering
Mr./ Abdel Fattah Abdel Moez Ali	Member	National Investment Bank.
Mr./ Samy abdel Hady Mohamed	Member	Private Sector Employees Trust Fund.
Mr./ Mohammed Saudi Qutb	Member	Government Sector Employees Trust Fund.
Mr./ Khaled Youssef Abdel Majeed	Member	Ahli Capital Holding.
Mr. Khaled Salah El-Deen Al Basomi	Rapporteur	Rapporteur of the Committee

B) Audit committee's responsibilities, and the assigned tasks:

The Audit Committee, formed by the company, is responsible for its duties as mentioned in Article 37 of the Listing Rules, and for the continuation of the listing and the removal of securities on the Egyptian Exchange.

C) Audit committee achievements during the year:

No. of meetings during the year	6
If the committee reports had been presented to the BOD?	Yes
If the committee reports mention any substantive observations that should be addressed?	Yes
If the BOD take actions to remedy the substantive observation?	Yes

Company Employees:

Average no of employees during the year	1073
Average income of employees during year	580

There are no incentive shares for employees or directors.

Violations and Actions Taken related to Capital market law and Listing rules: Not existed.





شركة سيدى كيرير للبترول وكيمائيات *Sidi Kerir Petrochemicals Co.*

Transactions with related parties:

Related Parties	Transaction value in million pounds	Description
Egyptian General Petroleum Corporation	1488	Selling Naphtha and Ethylene products.
Egyptian Petrochemicals Holding Co.	21	Technical assistance and product distribution
Egyptian Natural Gas Company – GASCO	5879	Supply of primary feed gases and sale of products
The Egyptian Ethylene & Derivatives Company - ETHYDCO	584	Right of use, supply, and sale of materials
Egyptian Petrochemicals Co	269	Supply of Electricity and Water
Misr Insurance Co.	85	Insurance for company assets

The company's contributions in the field of community development and environmental preservation:

- Contributions to environmental conservation and assistance to local communities 9993 thousand Pounds
- Donations to governmental institutions and hospitals 9645 thousand Pounds
- Donations to registered charitable associations 1075 thousand Pounds

Company legal representative

Name: Eng. / Mohamed Mohamed Ibrahim

Investors relationship manager

Name: Mohamed Fathy Amer



Thank you.. The annual report on the Environmental, Social And Governance Disclosures has been successfully registered and your registration code number is 41853. You are kindly requested to print the report and attach it to the annual report of the Board of Directors attached .to the annual financial statements for the year 2024/2025



الهيئة العامة للرقابة المالية
FINANCIAL REGULATORY AUTHORITY



Annual report for FY 2024/2025

on Environmental, Social and Governance Disclosures Related to Sustainability (ESG)

In implementation of the authority's Decrees no. (107) and (108) for the year 2021

First: Introduction

This report on the disclosure of Environmental, Social and Governance (ESG) reflects the strength of the company's management to implement the principles of sustainable development and integrate sustainability practices into the company's activities and operations, which generates confidence among investors that enables them to make informed investment decision, By identifying risks and opportunities that may not be monitored by traditional financial reports, especially in light of the increasing demand by investors for **ESG** Data and how companies integrate sustainability practices into the daily operations and activates in order manage the risks and opportunities associated with the various dimensions of sustainability, and thus enhance its financial position. Based on the **FRA** responsibility towards **NBFI** including listed Companies on the Egyptian Stock Exchange, and within the framework of assisting these companies to submit annual reports to disclose ESG sustainability standards in accordance with the **FRA** decisions No. **107** and **108** of **2021**, and to facilitate them, the **FRA** has prepared this electronic form to companies to fulfill the **KPIs** for the disclosure of sustainability standards **ESG**

Therefore, please be careful, accurate and transparent when filling out this form, and please attach the report form within the annual report prepared by the Board of Directors attached to the annual financial statements for the year 2024/2025 In case of any inquiries related to this matter, you can contact sustainable development department via email

sustainable.development@fra.gov.eg

Secand: Basic Data on The Status of Company

Select the company's name: Sidi Kerir Petrochemicals Company .1
(SIDPEC)

Select the company's sector: Basic Resources .2

Third: Basic Data of The Person Responsible for Completing The Report

Name : Mohamed Fathy Amer .1

Job Title: Finacial control general manager and investors relationship .2
manager

Email: mohfathy@sidpec.com .3

Fourth: Environmental KPIs

Environmental Operations & Oversight (E1).1

Has the company developed any official Environmental and Social (E&S) .1
?or Sustainability policies

Yes

SIDPEC has developed an integrated policy that covers environmental, social, quality, energy, and HSE (Health, Safety, and Environment) aspects.

The policy includes a commitment to implement and comply with environmental systems and sustainable development goals (SDGs). For more details, please refer to SIDPEC's website

Is this policy originating from within the company or derived from global or national policies

Yes

The policy originated internally within the company and aligns with both "Egypt Vision 2030" and the United Nations Sustainable Development Goals (SDGs), ensuring coherence with national and global frameworks for sustainable development

Does the company identify and assess the environmental and social risks arising from its economic activity

Yes

The company identifies and assesses environmental and social risks associated with its economic activities. SIDPEC has an environmental aspect procedure for all business processes that complies with the requirements of EMS – ISO 14001:2018, ensuring sustainability and minimizing negative impacts (Internal and external factors scanning in the strategic plan

Does the company follow specific policies concerned with waste recycling, water consumption, or energy consumption

Yes

The company's policy includes a commitment to responsible resource use, improving energy efficiency, and minimizing emissions, water effluents, and solid waste. SIDPEC holds compliance certifications for EnMS – ISO 50001 and EMS 14001

Does the company set any goals related to reducing greenhouse gas (GHG) emissions

Yes

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The company has set a goal to reduce CO2 emissions by 17.8% by 2027 as part of its decarbonization strategy. This is aligned with the company's roadmap for sustainable development and its commitment to improving .energy efficiency and reducing environmental impact

Does the management have any system/certification regarding the .6
?company's environmental practices (ISO 14001 certification)

Yes

The company is certified with ISO 14001 for its environmental management system (EMS). This certification reflects our commitment to adhering to international standards for sustainable environmental practices and .continuous improvement in environmental performance

Carbon Emissions / Greenhouse gases (GHG) (E2).2

Does the company calculate the total amount of carbon emissions .1
?(Carbon Footprint) in metric tons

Yes

The company calculates its total carbon emissions (carbon footprint) in metric tons. GHG emissions during 2024 were about 250 thousand tons of CO2. This is part of our ongoing efforts to track and reduce environmental .impact, and it is included in our sustainability reporting

Energy sources usage and diversification (E3).3

Does the company calculate the total amount of energy directly .1
?consumed

Yes

The company calculates the total amount of energy directly consumed. The total energy consumption for 2024 is approximately 950,483 MWh.

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Periodical follow-up and monitoring are performed as per the requirements of ISO 50001, ensuring continuous improvement in energy efficiency

Does the company calculate the percentage of energy consumption according to the type of generation source

Yes

the company calculates the percentage of energy consumption based on the type of generation source. In 2024, imported fuel gas represents approximately 82% of total imported energy consumption, while electricity accounts for about 18% of total energy consumption. Periodical follow-up is performed as per ISO 50001 requirements to ensure optimal energy usage and continuous improvement

Does the company calculate the percentage of annual saved energy

Yes

Energy saving during 2024 only: About 932 MWh of electricity, and 2,643 MMBtu of firing fuel gas

Energy saving since 2015: About 18,876 MWh of electricity, and 229,456 MMBtu of firing fuel gas

Water Usage (E4).4

Does the company calculate the total amount of water annual consumed

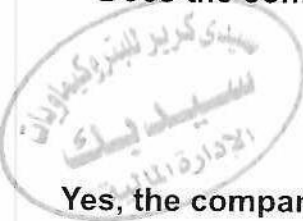
Yes

About 4.4 million cubic meters of raw water from the Noubaria Canal were consumed during 2024 to produce industrial treated water such as filtered water, demineralized water, and cooling water

Does the company calculate the total amount of annual water recycled and treated

Yes

Yes, the company calculates the total amount of water recycled and treated annually. This includes the water treatment processes used for industrial



purposes, such as cooling water, demineralized water, and filtered water.

The data is part of our sustainability reporting and environmental management efforts

Waste Management (E5).5

Does the company calculate the total amount of waste generated or .1
?recycled and that, which has been treated according to type and weight

Yes

The company calculates the total amount of waste generated (45.2 Ton) or recycled, as well as the waste that has been treated according to its type and weight. All types of hazardous and non-hazardous waste, including oils, are disposed of either to contractors or to a landfill, in line with their respective classifications. This ensures proper waste management in .compliance with environmental regulations

Fifth: Social KPIs

Gender Diversity & Pay Ratio (S1).1

Does the company disclose the number of male and female employees .1
?according to the type of employment (temporary or permanent)

Yes

Permanent: Male : 1005 Female: 67

---- :Temporary: Male: 11 female

Does the company disclose the percentage of total employees who are .2
?male and female

Male: 94%

Female: 6%

Does the company disclose the percentage of positions held by males .3
and females (specifically for entry-level and mid-level jobs)



Male: 94%

Female: 6%

Does the company disclose the percentage of positions held by males .4
?and females (specifically for senior-level and executive positions)

senior-level: Male: 92% Female: 8%

executive positions: Male: 94% Female: 6%

Does the company disclose the average pay ratio for females compared .5
?to the males

As the pay ratio is related to the job level and not dependent on the
.employee's gender or any other personal circumstance

Employee Turnover rate (S2).2

Does the company disclose the annual percentage rate of turnover for .1
?full-time employees

.It is published in the annual sustainability report

Does the company disclose the annual percentage rate of turnover for .2
?part-time employees

.annual percentage rate of turnover for part-time employees: not existed

Does the company disclose the annual percentage rate of turnover for .3
?contract employees and consultants

annual percentage rate of turnover for contract employees and consultants:
.not existed

Non-Discrimination (S3).3

Does the company follow a policy condemning sexual harassment and a .1
?non-discrimination policy based on any racial, religious, or gender basis



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.Yes , according to the Egyptian Labor law

Global Health & Safety Standards (S4).4

Does the company follow an occupational health and safety (OHS) policy .1 and/or a policy related to global health and safety standards (for example ?ILO's International Labor Standards on Occupational Safety and Health)

Sidpec has a declared general policy aspires to achieve business excellent through its commitment to apply and develop standards for occupational safety and health, environmental protection, process safety, quality, energy, enrich the culture of knowledge management and apply principles of good governance to achieve business growing and continuity and ensure alignment with sustainable development goals in accordance with international labor standards as it is subject to many reviews from more than one competent authority

?What is the number of occupational accidents if any .2

No accidents/injuries -

No. of continuous /cumulative working hours without accidents/injuries: -

13884952 hours until

Dec-2024-31

Does the company offer trainings related to environmental, social AND .3 Occupational Health and safety (OHS) issues for employees. If the answer ?is yes, please disclose the number of trainings hours

No. of training hours related to environmental issues and occupational .safety and health issues for employees: 564 hours
(No. of programs:115, No. of Trainees: 1839)

Children & Forced Labor (S5).5

Does the company follow a policy prohibiting child labor and forced .1 ?labor

.Yes , according to the Egyptian Labor law

Does that policy apply to the suppliers and vendors dealing with the .2
?company

Due to the large number of stakeholders dealing with the company, most of them, including key internal stakeholders, are governmental entities and major corporations subject to Egyptian labor laws, as well as oversight from the Egyptian Insurance Authority and various regulatory bodies. .Additionally, external stakeholders include multinational corporations

Labor Rights (S6).6

In addition to the requirements of Egyptian Labor Law, does the company .1
follow the laws and standards of the International Labor Organization or
any other international framework, standards, or laws related to labor's
?rights

The company follows the Egyptian labor laws No.12 for the year 2003, and
there is no discrimination between the employees either in gender or
.religion

Does that policy include the suppliers and vendors dealing with the .2
?company

Due to the large number of stakeholders dealing with the company, most of them, including key internal stakeholders, are governmental entities and major corporations subject to Egyptian labor laws, as well as oversight from the Egyptian Insurance Authority and various regulatory bodies. .Additionally, external stakeholders include multinational corporations

Sixth: Governance KPIs

Board Diversity (G1).1

Does the company disclose the number and percentage of the board of .1
?directors occupied by males and females

Yes

No. Of BOD Male: 13 Percentage: 100%

Please be advised that the selection of contributing legal entities to the company as members of the Board of Directors is conducted in accordance with the company's articles of association. These legal entities determine their representatives on the board, and the company does not have the authority to dictate the gender or any other form of discrimination regarding the representatives of these legal entities

Does the company disclose the number and percentage of committee .2
?chairs occupied by males and females

Yes

committee chairs occupied by males is one

Bribery / Anti-corruption (G2).2

Does the company issue any decisions related to combating bribery / .1
?corruption and follow them

Yes

These are strictly followed, ensuring transparency, integrity, and compliance with legal and ethical standards. The company has established a Code of Ethics, a Code of Conduct. Conduct Internal and external audits

Ethics and Code of Conduct (G3).3

?Does the company issue code of conduct / Ethic and follow them .1

Yes

The company issues and follows the Code of Ethical Conduct and Code of Honor, which were issued through the Code of Conduct for Employees and approved by the Board of Directors of the company and distributed to all employees of the company

Data Privacy (G4).4

In addition to the requirements of the Egyptian data protection law, does .1
the company follow any other international frameworks, rules, or
?recommendations regarding data privacy

Yes

The company follows to the requirements of the Personal Data Protection Law and the Egyptian Consumer Protection Law. The company follows internal security policies using the National Institute of Standards and Technology (NIST) standards as its reference. The company is preparing to obtain the ISO27001 certification for information security management systems. the company also works in partnership with the specialized .authorities to comply with the Zero-Trust Framework

Sustainability Reporting & Disclosure (G5).5

Does the company issue sustainability report according to GRI, CDP, .1
?SASB, IIRC, UNGC, or any other type of sustainability reports frameworks

Yes

the company issues a sustainability report following international frameworks such as GRI (Global Reporting Initiative). This report includes key environmental, social, and governance (ESG) metrics and is aligned with industry best practices to ensure transparency and accountability in the company's sustainability efforts. The report is published on the company's website for public access from 2014 published on UN Global compact

Is the company striving to achieve specific goals from the United Nations .2
?Sustainable Development Goals

Yes

Yes, SIDPEC is committed to achieving specific goals from the United Nations Sustainable Development Goals (SDGs). Our initiatives related to the SDGs are detailed in our "Sustainability Reports" since 2014. These

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reports, available on the SIDPEC website, showcase our ongoing efforts to align our operations with global sustainability standards

Does the company identify these goals and report on the progress made within the framework of the United Nations Sustainable Development Goals (SDGs)?

Yes

Yes, the company identifies the relevant SDGs and reports on the progress made toward achieving them. Our Sustainability Reports include all the objectives and targets we have achieved, as well as our ongoing efforts to maintain and improve upon them. These reports demonstrate our commitment to the SDGs and the continuous advancement of our sustainability goals

Has the company clearly declared its commitment towards corporate social responsibility standards?

Yes

the company has clearly declared its commitment to corporate social responsibility (CSR) standards. This commitment is reflected in our policies, initiatives, and sustainability reports, which emphasize our dedication to ethical practices, community engagement, and environmental sustainability. SIDPEC continuously strives to make a positive impact on society and uphold its responsibilities toward all stakeholders

Does the company follow a clear and explicit policy / principle regarding community investments?

Yes

Yes, the company has a clear policy for community investments, focusing on education, healthcare, and sustainability. We implement initiatives such as summer training programs for Egyptian university students and participation in the UNIDO "Peer to Peer Network" project to enhance energy efficiency. In 2024, the social responsibility budget was increased by a decision from the board. These efforts align with our CSR objectives and are regularly reviewed

Does the company participate in public or private sector initiatives concerned with community development?

Yes

Yes, the company collaborates with the government on community development in education, health, infrastructure, and women's empowerment. Initiatives include the "Less Bill for a Better Life" campaign and participation in the "Decent Life" initiative, as shown in our annual sustainability reports

External Assurance (G6).6

Are the company's ESG disclosures assured by an independent third party?

Yes

Periodic reviews are conducted by various competent authorities (independent third parties) such as the company that grants the ISO certificates – the responsible environmental authorities – the labor office – the administrative – insurance (.companies ... etc

[Print this page](#)[Print](#)

Thank you.. The Annual Report on the Environmental, Social and Governance Disclosures has been successfully Registered and your Registration Code Number is 41854. You are kindly Requested to print the report and attach it to the annual report of the Board of Directors attached to the annual financial statements for the year 2024/2025

الهيئة العامة للرقابة المالية
FINANCIAL REGULATORY AUTHORITY



Annual report for FY 2024/2025

On Financial Disclosures Related To Climate Change (TCFD)

In implementation of The FRA's Decrees no. (107) and (108) for the year 2021

First: Introduction

The report on financial disclosures related to climate change - recommendations of the Task Force on Climate Financial Disclosure TCFD reflects the company's ability to manage the risks and opportunities associated with climate change, which creates confidence among investors that enables them to make investment decisions that take into consideration the range of financial risks and opportunities associated with climate change and the company's management mechanisms for transitional risks and Physical risks of the effects of climate change on the company's financial performance, thus providing more transparency regarding climate-related risks and opportunities for investors

Based on the FRA responsibility towards NBFIs including listed Companies on the Egyptian Stock Exchange, and within the framework of assisting these companies to submit annual reports to disclose ESG sustainability standards in accordance with the FRA decisions No. 107 and 108 of 2021, and to facilitate them, the FRA has prepared this electronic form to companies to fulfill the KPIs for financial disclosures related to climate change - TCFD recommendations

Therefore, please be careful, accurate and transparent when filling out this form, and please attach the report form within the annual report prepared by the Board

of Directors attached to the annual financial statements for the year 2024/2025 In case of any inquiries related to this matter, you can contact sustainable development department via email sustainable.development@fra.gov.eg

Secand: Basic Data on The Status of Company

Select the company's name:Sidi Kerir Petrochemicals Company .1
(SIDPEC)

Select the company's sector:Basic Resources .2

Third: Basic Data of The Person Responsible for Completing The Report

Name :Mohamed Fathy Amer .1

Job Title:Finacial control general manager and investors relationship .2
manager

Email:mohfathy@sidpec.com .3

Fourth: TCFD KPIs

Governance KPI (Climate Related Governance).1

Does the board have oversight of climate-related risks and .1
opportunities? Yes

The board oversees climate-related risks and opportunities, ensuring ethical practices and sustainable operations. SIDPEC invests energy efficiency projects and emissions reduction, and the board has approved the "Strategic Energy Review" project. we are following up the outputs



energy efficiency road map delivered from this project. These efforts, including monitoring CO2 reduction goals, align with GRI standards

Does the management have a role in assessing and managing climate related risks and opportunity? Yes

Management actively assesses and manages climate-related risks and opportunities, including implementing decarbonization strategies to reduce CO2 emissions by 17.8% by 2027, following up on energy efficiency improvement opportunities

Strategy KPI (Environmental Operations, Oversight and Mitigation).2

Does the organization identify any climate related risks and opportunities over the short, medium and long run? Yes


The organization identifies climate-related risks and opportunities by developing energy efficiency objectives and targets for the short, medium, and long term. This includes the implementation of the Energy Efficiency and SIDPEC Roadmap

Does the company reflect the climate-related risks opportunities on the organization's business, strategy, and financial planning? Yes

The company reflects climate-related risks and opportunities in its business strategy and financial planning by assigning budgets for high-capex opportunities that offer both economic and environmental returns. We are also applying for financing for new green projects and currently investing in high-capex projects, such as Combined Heat and Power (CHP)

Does your company invest, annually, in climate-related infrastructure, resilience, and product development? Yes

the company invests annually in climate-related infrastructure, resilience, and product development. This includes implementing energy efficiency measures, studying eco-friendly products, and undertaking green projects such as planting trees around the company. These efforts support both environmental sustainability and resilience



Risk Management KPI (Climate-Related Risks).3

Does the company set a defined process for identifying and assessing .1
the climate related risks? Yes

The company sets a defined process for identifying and assessing climate-related risks, starting with strategic planning, including stakeholder and issue identification, and is implemented across all departments. As part of this process, SWOT analysis is used to identify and assess climate-related risks and opportunities, reflecting our commitment to sustainable .development

Does the company have a solid process for managing the climate related .2
risks?Yes

The company has a solid process for managing climate-related risks, integrated into our strategic planning and departmental actions. This includes identifying risks through SWOT analysis and addressing them through targeted initiatives, such as energy efficiency projects and green investments, ensuring alignment with sustainable development goals and our decarbonization strategy

Does the company incorporate climate-related risks in the company's .3
overall risk management? Yes

Yes, climate-related risks are integrated into the company's overall risk management strategy through strategic planning, SWOT analysis, and sustainable projects, ensuring effective management across all departments. By focusing on energy efficiency, decarbonization strategy , sustainable projects, and long-term environmental goals, we ensure that .climate risks are effectively managed across all levels of the organization

Metrics & Targets KPI (Carbon/ GHG Emission).4

Does the company use any metrics to assess climate-related risks and .1
opportunities in line with its strategy and risk management process? Yes

The company uses several KPIs outlined in our strategic plan, including metrics from the company roadmap, decarbonization strategy, and a target to reduce CO2 emissions by 17%. These are integrated into our risk management process to assess climate-related risks and opportunities.

Total amount, in CO2 equivalents, for Scope 1 (if applicable) ? Yes .2

GHG emissions for Scope 1 and Scope 2, related to consumed energy, are disclosed and recorded in the company's annual sustainability reports. The total amount of Scope 1 and Scope 2 emissions is 250 tCO2. and when calculating only scope 1 is 158,003 tco2

